



WIKWEMIKONG TRIBAL POLICE SERVICE

(2) New Recruit Officer - Fulltime – Permanent

Position: Recruit Police Constable
Location: Wikwemikong Unceded Territory
Responsible to: Chief of Police, Wikwemikong Tribal Police Service

The Wikwemikong Tribal Police Service is accepting applications for a New Recruit Constable. Applicants will be required to successfully complete any additional training deemed necessary by the Ontario Police College as a condition of employment. The New Recruit must attend and successfully pass a 13-week Basic Recruit Training course at the Ontario Police College in Aylmer, Ontario, starting September 2022. All new hires are expected to have a valid and completed OACP certificate and medical forms as per attached OACP link www.oacpcertificate.ca.

Summary: The New Recruit Police Constable will be responsible to the Chief of Police and will maintain law and order in a community-based setting within and around the Wikwemikong Territory.

Key Duties/Responsibilities:

- Preserve the peace, prevent crimes, other offences and providing assistance and encouragement to other persons in their prevention;
- Assist victims of crime;
- Apprehend criminals, other offenders and others who may lawfully be taken into custody;
- Lay charges and participate in prosecutions;
- Execute warrants and perform related duties;
- Perform the lawful duties that the Chief of Police assigns;
- Respond to calls for service;
- Successfully complete prescribed training;
- Commitment to Community-Based Policing principles and practices;
- Display cultural competence when interacting with members of the community;
- Perform 12-hour shifts (days and nights) including weekends and holidays.
- Participate in community events and cultural gatherings.
- Assist in the development and implementation of projects, acting as a resource to team members and other Units.
- Undertake assignments, including traffic point duty and crowd control, as required.

Basic Requirements:

- Must be a Canadian citizen or permanent resident of Canada of at least 18 years of age.
- Must possess an OSSD or equivalent.
- Diploma in Police Foundations or Degree in Law and Criminal justice an asset.
- Current Ontario Association of Chiefs of Police (OACP) certificate or OACP certificate equivalency.
- Must possess a valid class G Ontario Driver License
- Possess current First Aid/CPR Certificates.
- Basic computer skills and knowledge of Microsoft Outlook and Office.
- Must have awareness of First Nation culture and traditions.
- Be physically and mentally able to perform the duties of the position.
- Ability to maintain confidentiality a **MUST**.
- Be prepared to take an Oath/Affirmation of Office and Secrecy.
- Be of good moral character and habits
- Pass a detailed background check that include security clearance checks, credit, and reference checks.
- Provide proof of double Covid-19 Vaccination certificate from the Ministry of Health.

Employment packages are available for pick up at the WTPS office or can be emailed to those interested. Interested applicants are to forward a completed employment package, letter of interest, detailed resume, copies of relevant diploma/certificates, and 3 work related reference letters to:

Mail in / Hand Deliver to: “Employment Opportunity – New Recruit Constable”

**Wikwemikong Tribal Police Service
2074 Wikwemikong Way – PO Box 27
Wikwemikong, Ontario
POP 2J0**

Email applications to: gregory.mishibinjima@wtps.ca

Deadline to Apply: July 29, 2022 at 4:00 PM