



WIKWEMIKONG TRIBAL POLICE SERVICE Crime and Drug Unit

Position: Detective Constable – Crime and Drug Officer
(2) Permanent Full-Time
Location: Wikwemikong Unceded Territory
Responsible to: Chief of Police, Wikwemikong Tribal Police Service

The Wikwemikong Tribal Police Service is accepting applications from a police officer who has served or is currently serving with a Canadian police agency who hold the rank of 1st Class Constable with a completed probationary period, to make application for the Detective Constable, who will provide operational support, supervision, and leadership to benchmark criminal investigations and will coordinate crime prevention initiatives in the community of Wikwemikong.

Summary of Duties:

- Knowledge of community policing methods, statutes, regulations, policies and procedures and service rules.
- Understanding of crime trends, demographics and geography of Wikwemikong Unceded Territory and their needs and objectives.
- Provide operational leadership in the investigation of benchmark crimes.
- In coordination with detachment personnel to promote and maintain an ongoing flow of information and partnership between uniform, and crime unit personnel.
- Monitor trends in benchmark crimes.
- Assist in the development of strategies to alleviate identified problems, proactively implement, assess, and maintain crime prevention strategies in the Wikwemikong Unceded Territory.
- Prepare a variety of comprehensive administrative, investigative, and statistical reports.
- Ensure that the Command Staff are briefed on all ongoing investigations.
- Cultivate relationships and liaise with internal and external agencies including but not limited to OPP, UCCM police service, other police agencies, Crown Attorney's, Coroners, Medical Personnel, Victim Services, Community Groups, and other Government agencies.
- Communicate new/revised legislation and significant reported cases to detachment uniform and crime unit personnel.
- Ensure timely compliance in DNA banks, Powercase, VICLAS, and the Sex Offender Registry.
- Makes notification to the Command Staff, of high-risk offenders and make recommendations regarding community notice and community management strategies.
- Create and maintain a record of crime trends by demographics and geographic areas.
- Handle investigations that meet a certain threshold and assisting with major incidents.

Summary of Qualifications:

- Personnel records must indicate exemplary status with no form of discipline in the past three (3) years.
- Knowledgeable and respectful of the Wikwemikong culture, language, and traditions.
- Knowledge in criminal investigation techniques and case management to conduct investigations.
- Excellent interpersonal skills to maintain professionalism and courteousness to members of the public and all justice partners.
- Understanding of how emergency response, assistance to victims of crime, crime prevention, etc., relates to criminal investigations.
- Ability to multi-task in a high stress and time driven environment.
- Excellent written and verbal communication skills.
- Ability to work within a team and independently, manage time efficiently and effectively.
- Excellent computer skills to learn a variety of software applications for the use of daily duties.
- Proficient in Microsoft Office software applications.

Ontario Police College Courses that are considered an asset,

- Criminal Investigative Techniques Course
- Search Warrant Course
- Major Case Management Course
- Interviewing and Interrogation Techniques Course
- Informant Development Course

Other Important Information to Be Submitted with Your Application:

- Cover letter and resume, as well as three letters of reference must be provided.
- Valid First Aid and CPR Certification.
- Completed Application Form, Medical and Vision Form and Consent and Release of Liability Form, located at WTPS office or email request to larry.ross@wtps.ca

Employment packages can be emailed to those interested. Interested applicants are to forward their completed electronic employment package, letter of interest, detailed resume, copies of relevant diploma/certificates, and 3 reference letters to: Inspector, Larry Ross at larry.ross@wtps.ca

Deadline for this employment opportunity is November 24, 2023 at 4:00 pm

Please note, applications will be screened. Only those selected for an interview will be contacted. Interviews will be scheduled and at that time a decision will be made to consider an experienced officer for hire. The qualified candidate(s) will be subject to a comprehensive background investigation. The candidate will be notified before any contact is made with their current police service.

Members of the Wikwemikong Tribal Police Service participate in the Ontario Pension Board (OPB) pension plan. It is compulsory for members to contribute to the plan. Experienced officers who have contributed to another pension plan may contact their current plan administrator to determine if their plan is transferable.