



UCCM POLICE IS HIRING

The UCCM Anishnaabe Police will be a partner in community wellness by providing proactive, culturally sensitive, and innovative service while respecting existing laws customs and traditions.

****Balance**Compassion**Dedication**Humility**Integrity**Respect**Teamwork****



Position: **SPECIAL CONSTABLE x2**
Term: **THREE YEAR CONTRACT – FULL-TIME**
Salary: **ALIGNED WITH UCCM SALARY GRID**
Report To: **STAFF SERGEANT**

POSITION SUMMARY

The Special Constable position will assist the police organization in successfully meeting its' vision of community wellness through creating partnerships, linkages, and integration of services for both offenders and victims. The Special Constable will also participate in community/educational events throughout the UCCM communities. This position is also responsible for the safe and secure transport of offenders between correctional institutions and court locations so that the UCCM Anishnaabe Police will meet its organizational obligations under the UCCM-Wikwemikong-OPP Offender Transportation Program.

EDUCATION & EXPERIENCE

- College Diploma in related field or other considered an asset;
- Minimum Grade 12 Ontario Secondary School Diploma or Equivalent;
- Emergency First Aid and Cardiopulmonary Resuscitation HeartSaver training;
- Knowledgeable of the various cultural diversities of Manitoulin Island, and especially to First Nations;

SKILLS (Includes but are not limited to)

- Excellent interpersonal and public speaking skills;
- Knowledge of the Ojibwe language, an asset;
- Ability to exercise professional judgment in a variety of situations;
- Proficiency in Microsoft Office software applications;
- Strong computer skills to learn a variety of software applications;
- Ability to handle multiple projects, meet multiple deadlines; and
- Excellent written and verbal communication skills.

DUTIES (Includes but are not limited to)

- Build Positive Community Relationships Through a Proactive Policing Presence;
- Create linkages and integration with other community partners by making referrals to appropriate service agencies for services outside the initial scope of law enforcement;
- Participate and assist with the planning, coordination and delivery of proactive safety and education campaigns and programs;
- Participate in community safety partner campaigns and education initiatives as requested by community event organizers: includes representing the Service in cultural events such as pow-wow gatherings, memorial tributes and other similar functions;
- Offender Transportation: Ensure the care, custody and control of offenders in court and police holding cells; transport persons in police custody to/from correctional institutions to court facilities in accordance with policy and training (e.g., handcuffing, shackling, and searching of offenders);
- Process serving: serve incoming/outgoing subpoenas; deliver court related documents for disclosure, processing as needed;
- Other duties/responsibilities as maybe assigned

OTHER IMPORTANT INFORMATION

- A thorough background check will be completed, and the background check must be clear before an offer of employment will be given;
- Completed UCCM APS Medical & Vision Form, along with a Consent to Background;
- **PROOF of completed series of Health Canada approved COVID-19 Vaccination PRIOR to job commencement;**
- A valid Class G driver's license is required.

DEADLINE: May 13, 2022 at 4:00pm EST

Please apply for this position by submitting your cover letter, resume, and three (3) references [two (2) employment, one (1) character].

For questions about this employment opportunity and/or a detailed job description, please contact Lyndin Belleau, Human Resources Administrator.

Mail-in applications can be sent to:
Confidential: Human Resources
UCCM Anishnaabe Police Service
5926 Hwy 540, Box 332
M'Chigeeng, ON P0P 1G0

Or via email to recruitment@uccmpolice.com
Subject: "Employment Opportunity: Special Constable"

Individuals of Anishnaabe ancestry are encouraged to apply. Self-identification is encouraged.

We would like to thank all applicants who apply; however, only those applicants selected for an interview will be contacted.

