

UCCM Anishnaabe Police is hiring

Help make our communities a safer, better place.

Position: SOCIAL NAVIGATOR (civilian position)

Term: Permanent Full-time

Salary/Pay: Under review – Aligned with UCCM Anishnaabe Police Service Pay Grid

The Social Navigator will work directly under the Community Mobilization Sergeant (CMS) and will connect and support at risk individuals. The goal of the Social Navigator is to reduce an individual's dependence on the judicial and hospital systems by navigating an individual to the appropriate community organization for assistance to improve their overall health, safety, and quality of life.

Your duties will include (but are not limited to):

- Conduct assessments of individuals with the ability to refer individuals to the appropriate identified community organization;
- Provide a point of contact and communication for individuals re-entry into the service system;
- Provide case management to those participants who are participating in the program;
- Work in collaboration and consult with community partners including, mental health agencies, the courts, and non-profit social service agencies which provide outreach and case management services;
- Create and maintain a database for all client information as applicable;
- Prepare policies, procedures and guidelines for the Social Navigator program as required and conduct periodic reviews as needed;
- Develop all forms necessary for the intake and assessment of individuals;
- Liaise with other agencies, justice and government partners to keep abreast of First Nation policing national issues;
- Prepare reports, and assess and analyze data for the project as needed;
- Represent the Police Service at conferences, seminars, and information sessions, as approved by the CMS; and
- Ensure UCCM Police Service is in compliance with all related laws and regulations as required.

Your education and experience

- Minimum of an Undergraduate Degree in either Applied or Health Sciences; or a College Diploma in a related field with 5 years of experience in the operational field.
- Experience and knowledge of Case Management.
- Previous work experience in a social, health, and/or judicial setting, a definite asset.

Compensable factors include (but are not limited to):

- Knowledgeable and respectful of Anishnaabe customs, culture, and language;
- Strong policy development and writing skills;
- Knowledge of Federal, Provincial, and First Nation Government systems and processes;
- Excellent interpersonal and public speaking skills;
- Knowledge of social and healthcare organizations that case manage at risk individuals;
- Strong report writing and verbal communication skills;
- Excellent human relations and interpersonal skills; and
- Knowledge of applicable legislation and various acts that affect the success of the project.

We require:

- A detailed cover letter outlining your ability to meet the position requirements as outlined above, with a resume demonstrating your qualifications, along with copies of relevant certificates/diploma.
- Contact information for three employment references (1 supervisor)
- Complete and submit a Pre-Background Questionnaire
- Complete and submit a Personal History Form
- Complete a Consent and Release of Liability Form

All forms can be found on our website [Current Opportunities - UCCM Anishnaabe Police](#)

How to apply:

Send your completed application package to:

Email: recruitment@uccmpolice.com with the subject line "Employment Opportunity: Social Navigator"

Deadline to Apply: October 1, 2025, at 4:00 pm

Only those applicants selected for an interview will be contacted.

Questions? Please contact the Human Resources Department at recruitment@uccmpolice.com



Don't just join the police. Join our community.

Learn more at: uccmpolice.com/careers