



Chief of Police

The Town of LaSalle is a healthy, vibrant, prosperous, safe and caring Ontario community with a diverse and growing population of just over 33,000. Located in the northwest quadrant of Essex County, LaSalle's boundaries include the Town of Amherstburg to the south, the Town of Tecumseh to the east, the City of Windsor to the north, and the Detroit River on its western edge.

Policing the Town of LaSalle also has its own unique characteristics. LaSalle is one of the largest and fastest growing communities in Essex County; however, the land area is just 65 square kilometres. While the Town has a mix of manufacturing and agriculture industry, LaSalle is best characterized as a residential community with many residents working in the automotive and related manufacturing sectors in nearby Windsor.

LaSalle is situated next to the City of Windsor which has a population of over 230,000 and is located within 8 kilometres from the City of Detroit, Michigan, and its 5 million residents. One of the busiest highways in North America, Highway 401 passes through the northeastern edge of the Town. LaSalle is also near two international border crossings including the Ambassador Bridge and the soon to be opened Gordie Howe Bridge. The Detroit River, an international waterway, which forms the Town's western boundary for approximately 7.2 kilometres has as many as 1,500 vessels that are moored in the local marinas during summer months.

About the Service

The LaSalle Police Service serves the Town of LaSalle. The combined operating and capital budget of approximately \$9 million; over 64 sworn officers and civilian staff, serve the community.

The LaSalle Police Service mission is to protect lives and property of the citizens they serve, provide a safe community, improve quality of life, and prevent crime while working in partnership with the community.

The goals and objectives of the service are to protect the community in a manner that promotes pride within the organization and with the citizens served while providing a professional and innovative police service. In attaining this, LaSalle Police will be committed to ensuring that they are compassionate and accountable, fostering trust with the community through integrity and mutual respect.

Looking ahead, the Chief will embrace the mission, goals, and objectives, and play a key role in the development of a new strategic and business vision while inspiring the service to continue to use forward thinking approaches that will continue to meet the needs of the Town's diverse communities and the growing population.

Inspire the Future

As a high-profile community leader, you are a big picture thinker who is willing to embrace innovative approaches and partnership with community stakeholders to ensure the service can continue to meet its evolving needs. You can take on issues management and lead positive change while ensuring accountability. As Chief of Police, you will be a visible presence while establishing strong ties based on openness and trust between the police service and the diverse communities it serves. Working with the Board, your leadership team, service members and community partners, you will inspire all while ensuring open communication and establishing new priorities that will meet evolving needs.

As the new Chief, you have deep and varied experience as a policing executive, are known to be a courageous and transformative leader, are committed to positive community engagement and have both the political acuity and emotional intelligence to listen, recognize and act on the needs of the community while supporting service members.



How to Apply

To explore this opportunity please apply online via email by **May 14, 2024**, to careers@waterhousesearch.net quoting project **LPS-CHIEF** in the subject line.

Should you wish to receive a detailed information package please contact Tim Lukasewich at 416-214-9299 x8, email at tim@waterhousesearch.net or Jon Stungevicius at 416-214-9299 x1, email at jon@waterhousesearch.net.

The LaSalle Police Service and Waterhouse Executive Search hire based on merit and are committed to employment equity and an inclusive, barrier-free selection process. We support a diverse and inclusive professional work environment, and welcome applications from all qualified candidates, specifically those from under-represented communities.

We thank all applicants for their interest and wish to advise that only those candidates selected for an interview will be contacted.