

# UCCM Anishnaabe Police is hiring

**Help make our communities a safer, better place.**

**Position: DETECTIVE SERGEANT – DRUG ENFORCEMENT UNIT**

**Term:** Permanent full-time (Five Year Tenure)

**Salary/Pay:** Aligned with UCCM Anishnaabe Police Service Pay Grid

## INTERNAL/EXTERNAL OPPORTUNITY

The Detective Sergeant – Drug Enforcement Unit (DEU) is responsible for overseeing the unit's investigation of *Controlled Drugs and Substances Act* (CDSA) offences, providing updates to superiors with respect to the activities of the unit, the cultivation and maintenance of confidential informers in projects, the seizure of physical evidence and its destruction upon final disposition of court proceedings, and providing assistance and support to other UCCM APS officers involved in drug investigations. In addition, remain current with respect to relevant legislation, including the CDSA, regularly attend meetings including the with various community stakeholders, and provide presentations to a variety of agencies on drug use and trends within United Chiefs and Councils of Mnídoo Mnísing (UCCMM) communities as part of the Community Mobilization. The Detective Sergeant – DEU will also monitor the ledger involving drug purchases and payment of money to confidential informers as well as overseeing the informant registry. Furthermore, regularly responding to correspondence received from provincial and federal crowns, updating files according, and ensures public inquiries relating to drug enforcement are responded to in a timely manner.

### **Your duties will include (but are not limited to):**

- Provide leadership, guidance, counselling, assistance, direction, and supervision to the members of the Drug Enforcement Unit and their activities.
- Monitor, gather and investigate all relevant information pertaining to gang related activities, organized crime enterprises, drug enforcement, firearm legislation and offences, and general street level crime including addressing any criminal trends that occur (e.g. break and enters, graffiti, organized thefts, vice, and morality related offences, etc.).

### **Your education and experience:**

- Completion of Ontario Police College Basic Constable Training
- Hold the rank of Sergeant for a minimum of three (3) years
- Completion of any of the following courses is required: General Investigative Techniques Course, Search Warrant Course, Investigative Interviewing Course, Front Line Supervisors Course, relevant experience in a criminal investigative unit

### **Your skills include (but are not limited to):**

- Knowledge of the *Criminal Code*, *Controlled Drugs and Substances Act*, *Food and Drugs Act* and other federal statutes.
- Knowledge of current case law and decisions affecting the administration of justice.
- Knowledge of the roles and responsibilities as defined by the Major Case Management model.
- Knowledge of investigative techniques to provide advice to officers and conduct specialty investigations.
- Experience in authoring search warrants and handling major drug investigations would be considered an asset as you will be expected to run peer reviews of search warrant applications BEFORE they are submitted to a Judge or Justice of the Peace
- Experience in handling Confidential Informants, Agents and Anonymous sources and information would be considered an asset

### **We require:**

- A thorough background check before we make an offer of employment.

We encourage individuals of Anishnaabe ancestry to apply and self-identify.

### **What we offer:**

As a First Nations-run police service, we do policing differently. If you believe it's time for a police service to break down barriers and serve communities better, join UCCM Anishnaabe Police to make our communities a safer, better place.

We offer competitive pay and benefits, a welcoming, close-knit work environment, and opportunities to learn about Anishnaabe culture and history.

### **How to apply:**

Send your: • cover letter • resume • certificates (senior courses, specialty courses) • McNeil report • Consent and Release of Liability Form • contact information for three (3) work-related references (1 current supervisor/superior) to:

Email: [recruitment@uccmpolice.com](mailto:recruitment@uccmpolice.com) with the subject line "Employment Opportunity: Detective Sergeant – DEU"

Mail: Confidential: Human Resources

UCCM Anishnaabe Police Service, 5926 Hwy 540, Box 332, M'Chigeeng, ON POP 1G0

**Deadline to Apply: June 20, 2025 at 4:00pm EST**

Only those applicants selected for an interview will be contacted.

**Questions?** Please contact Human Resources at [recruitment@uccmpolice.com](mailto:recruitment@uccmpolice.com) for questions or a copy of the job description.

## Don't just join the police. Join our community.

Learn more at: [uccmpolice.com/careers](http://uccmpolice.com/careers)

