

# UCCM Anishnaabe Police is hiring

Help make our communities a safer, better place.

**Position:** DETECTIVE CONSTABLE – DRUG ENFORCEMENT UNIT x 2 (Internal/External)

**Term:** Permanent full-time

**Salary/Pay:** Aligned with UCCM Anishnaabe Police Service Pay Grid

The Detective Constable – Drug Enforcement Unit (DEU) is responsible for investigations into Drug Enforcement and Street Level Organized crime related offences. These investigations may include judicial authorizations, conducting surveillance, use of informants, authoring intelligence reports, accused debriefs, expert testimony and undercover operations. In addition, aid and support other UCCM APS officers involved in drug investigations while remaining current with respect to relevant legislation, including the Controlled Drugs and Substances Act. Regularly attend meetings including with various community stakeholders and provide presentations to a variety of agencies on drug use and trends within United Chiefs and Councils of Mnidoo Mnising (UCCMM) communities as part of the Community Mobilization. Furthermore, regularly respond to correspondence received from provincial and federal crowns and updating files accordingly. The Detective Constable – DEU will assist the organization in successfully meeting its' mission of providing culturally sensitive policing services to the UCCM police service area.

**Your duties will include (but are not limited to):**

- Conduct, co-ordinate and manage investigation / project-based initiatives, involving Controlled Drugs and Substances and Cannabis Act offenses (illegal dispensaries, clandestine laboratories, proceeds of crime, drug use, drug trafficking, manufacturing, cultivation, importation, and exportation).
- Maintain confidentiality of sensitive police information, as well as cultivate and maintain confidential human sources.

**Your education and experience:**

- Completion of Ontario Police College Basic Constable Training
- Hold the rank of 1<sup>st</sup> Class Constable
- Completion of any of the following course(s): Criminal Investigators Training/General Investigative Techniques

**Your skills include (but are not limited to):**

- Knowledge of the *Criminal Code*, *Controlled Drugs and Substances Act*, *Food and Drugs Act* and other federal statutes.
- Knowledge of current case law and decisions affecting the administration of justice.
- Knowledge of the roles and responsibilities as defined by the Major Case Management model.
- Knowledge of investigative techniques to provide advice to officers and conduct specialty investigations.

**For all applicants, we require:**

- A detailed cover letter outlining your ability to meet the position requirements as outlined above, with a resume demonstrating your qualifications, along with copies of relevant course certificates.
- Complete and submit a McNeil Report

**For external applicants only, the additional documents are required:**

- Contact information for three employment references (1 supervisor)
- Complete and submit a Pre-Background Questionnaire
- Complete and submit a Consent and Release of Liability Form
- Complete and submit a Personal History Form
- Complete and submit UCCM Police Comprehensive Medical Evaluation Form  
(A thorough background check will be completed before we make an offer of employment.)

All forms can be found on our website [Current Opportunities - UCCM Anishnaabe Police](#)

We encourage individuals of Anishnaabe ancestry to apply and self-identify.

**What we offer**

As a First Nations-run police service, we do policing differently. If you believe it's time for a police service to break down barriers and serve communities better, join UCCM Anishnaabe Police to make our communities a safer, better place.

We offer competitive pay and benefits, a welcoming, close-knit work environment, and opportunities to learn about Anishnaabe culture and history.

**How to apply**

Send your application package to:

Email: [recruitment@uccmpolice.com](mailto:recruitment@uccmpolice.com) with the subject line "Employment Opportunity: Detective Constable – DEU"

**Deadline to Apply: October 14<sup>th</sup>, 2025 at 4:00pm EST**

Only those applicants selected for an interview will be contacted.

**Questions?** Please contact Human Resources at [recruitment@uccmpolice.com](mailto:recruitment@uccmpolice.com).

**Don't just join the police. Join our community.**

Learn more at: [uccmpolice.com/careers](http://uccmpolice.com/careers)

