

Chief of Police

About the Community

The Wikwemikong Unceded Territory is a First Nation community on beautiful Manitoulin Island, Ontario, Canada. Wikwemikong is an unceded First Nation in Canada, which means that it has not "relinquished title to its land to the government by treaty or otherwise." The Wikwemikong Unceded Territory has a registered population of 8,721, with an on-reserve population of 5,458. The Community is fully serviced and includes a variety of local businesses, stores and restaurants. To learn more about the community please visit www.wiikwemkoong.ca.

About the Service

The Wikwemikong Tribal Police Service ("WTPS") serves the Wikwemikong Unceded Territory, is comprised of 34 Officers and 17 Civilian employees. The Police Service has an annual operating and capital budget of approximately \$8 million.

Our Mission, Vision and Values

The mission of the WTPS is to enhance the quality of life for all community members in the Wikwemikong Unceded Territory by working in partnership with the community through enhancing community policing, enforcing the law, preserving the peace, protecting lives and property, and reducing fear.

The Wikwemikong Tribal Police Service is committed to developing a cooperative relationship with the community through our core values that is consistent with the seven teachings of the Anishinaabe people. The mission will be accomplished by treating every community member with courtesy, professionalism, and respect, and to enforce the laws impartially, fighting crime both through prevention and the apprehension of criminals. Our values include Wisdom, Love, Respect, Bravery, Honesty, Humility and Truth.

Inspire the Future

Looking ahead, our new Chief of Police will embrace our mission, vision and values and will work with the board to establish priorities and actions to support our strategic directions while inspiring the service to continue to use forward thinking approaches that will continue to meet the needs of our community.

As a high-profile community leader, you are a broad and open-minded individual who is willing to embrace new approaches and partnership with community stakeholders to ensure the service can continue to meet its evolving needs. You will take on management issues and lead positive change while ensuring accountability. As Chief of Police, you will be a visible presence while establishing strong ties based on openness and trust between the police service and the communities it serves. Working with the Board, your leadership team, service members and community partners, you will inspire all while ensuring open communication and establishing new priorities that will meet evolving needs.

As the new Chief of Police, you have deep and varied experience as a policing executive, are known to be a courageous and transformative leader, are committed to positive community engagement and have both the political acuity and emotional intelligence to listen, recognize and act on the needs of the community while supporting service members.



Benefits of working in our community

If you enjoy nature, rural living, wish to live in the north and be inspired by the beauty of Manitoulin Island (see www.exploremanitoulin.com) this is a unique opportunity to experience nature and rural living at its best. Benefits include:

- **Affordable housing** – house prices range from 400k to 500K. This includes an opportunity for waterfront ownership. At this price point many can live mortgage free in the nearby community of Manitowaning or anywhere on Manitoulin Island if moving from an urban area.
- **Healthcare** - Two excellent hospitals located close to the community of Wikwemikong.
- **Education** - An exceptional educational system at both the elementary and secondary levels.
- **Outdoor Lifestyle** - Access to a range of outdoor activities. If you like exploring, gardening, boating, fishing, hiking, golf, x-country skiing, snowmobiling, this is the place to be.
- **Location** – we located on beautiful Manitoulin Island, in close proximity to the City of Greater Sudbury and Sault Ste. Marie.
- **Quality of Life** - If you like scenic vistas, the outdoors, fresh air, and attainable housing then Wikwemikong and Manitoulin Island is the place to be for an unmatched quality of life.

Compensation, Benefits and other Factors to Consider

The salary range is up to \$225,000 (based on skills and experience), this includes fully-paid benefits, participation in their defined benefits pension plan (see www.opb.ca), and a vehicle. In addition, interim housing and a relocation package allowance is available to help you settle in the community. To learn more about the police service please visit www.wikwemikongpolice.ca.

How to Apply

To explore this opportunity please apply via email with a Covering Letter and Resume by April 1st to careers@waterhousesearch.net quoting project **WTPS-CHIEF** in the subject line. Should you wish to receive a detailed information package contact Tim Lukasewich at 416-214-9299 x8, tim@waterhousesearch.net or Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.net.

The Wikwemikong Tribal Police Service and Waterhouse Executive Search hire based on merit and are committed to employment equity and an inclusive, barrier-free selection process. We support a diverse and inclusive professional work environment, and welcome applications from all qualified candidates, specifically those from under-represented communities. We thank all applicants for their interest and wish to advise that only those candidates selected for an interview will be contacted.

