

Manitoba Government Job Opportunities

Director of First Nations Policing

PM4 Planning and Program Analyst

Term/full-time

Manitoba Justice

Policing Services & Public Safety, Public Safety

Winnipeg MB

Advertisement Number: 41721

Salary(s): PM4 \$2,955.83 - \$3,838.88 bi-weekly

Closing Date: September 15, 2023

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

Employment Equity is a factor in selection for this competition. Consideration will be given to Indigenous people and persons with disabilities.

An eligibility list may be created for similar positions and will remain in effect for 12 months.

Candidates who do not meet all essential criteria may be considered on an underfill basis at a commensurate rate of pay.

To be considered for this competition you must submit an Application Screening Form and a Resume. The selection board may only rely on information provided in this form to determine whether a candidate will be invited for further assessment. Note: You are not required to submit a cover letter, but may be asked to submit references, or other documentation at a later point if invited for further consideration.

[CLICK HERE to access the Application Screening Form**](#)**

Conditions of Employment:

- Must be legally entitled to work in Canada
- Satisfactory Internal Security Screening
- Satisfactory Child Abuse Registry Check and Adult Abuse Registry Check.
- Satisfactory Criminal Record Check with Vulnerable Sector Search
- A valid Manitoba Class 5F Driver's Licence, and be willing to travel within and outside the province
- Must be available to work varied hours

Qualifications:

Essential:

- Experience leading and managing projects, including policy development
- Experience providing advice to senior management
- Excellent organizational skills with the ability to manage competing timelines
- Experience working independently
- Superior interpersonal skills with an ability to build collaborative relationships with communities, law enforcement, justice and social service stakeholders
- Excellent written communication skills, including experience preparing complex documents such as reports, briefing notes, project and policy proposals
- Excellent verbal communication skills
- Comprehensive knowledge of provincial legislation related to policing, including The Police Services Act and The Law Enforcement Review Act, and federal statutes such as the Royal Canadian Mounted Police Act and the Criminal Code
- Comprehensive knowledge of the administration of policing in the Province of Manitoba
- Knowledge of federal, provincial and First Nation governments, structures, and systems
- Knowledge of First Nations cultures and traditions

Desired:

- Undergraduate degree in social sciences or an equivalent combination of education, training, and experience relevant to this position may be considered

Duties:

Reporting to the Executive Director of Policing Services and Public Safety, the Director is a member of the policing management team and will contribute substantive expertise in public policy matters in support of the Department's legislative and program mandates. The incumbent acts as the Director of First Nations Policing, which includes responsibility for First Nations policing and public safety initiatives, including agreements for funding and oversight of First Nations policing services and the First Nation Safety Officer Program. The incumbent is responsible for managing, developing and implementing policies with the objective of ensuring that all Manitobans receive professional, effective, consistent policing based on standards set out in The Police Services Act. Within the parameters of assigned authority, the incumbent will represent the Department on working groups, and provide collaborative options and recommendations to key stakeholder groups and government on policing and public safety matters.

Apply Now:

Advertisement # 41721
Service Centre 1
Human Resource Services
1130-405 Broadway
Winnipeg, MB, R3C 3L6
Phone: 204-945-3204
Fax: 204-948-7373
Email: govjobs@gov.mb.ca

WHEN APPLYING TO THIS POSITION, PLEASE INDICATE THE ADVERTISEMENT NUMBER AND POSITION TITLE IN THE SUBJECT LINE AND/OR BODY OF YOUR EMAIL.

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process. When applying to this position, please indicate the advertisement number and position title in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.

Please be advised that job competitions for represented positions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

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Any personal information provided including employment equity declarations will be used for employment and/or statistical purposes and is protected by The Freedom of Information and Protection of Privacy Act.

Alternate formats available upon request