



The Chippewas of Rama First Nation Police Service announces an opening for the position of  
**2 EXPERIENCED POLICE CONSTABLES**  
(Contract 2-3 years)

**Posting Date: October 5, 2009**

**Closing Date: October 19, 2009 at 5:00pm**

This position offers the successful candidate the opportunity to work in a challenging and rewarding law enforcement environment with the Rama Police Service. The Rama Police Service will provide opportunity for continuous police training while performing a variety of functions within the organization.

To be considered, it is necessary for the candidates to meet the requirements of the Police Services Act, provide proof of having successfully completed the Recruit Training Program at the Ontario Police College (OPC) or Resumes will not be accepted.

The Chippewas of Rama First Nation is centrally located on the eastern shore of Lake Couchiching in the Township of Ramara, in the County of Simcoe, just outside Orillia and minutes away from Highway 400 and Highway 12.

The Chippewas of Rama First Nation is a progressive community oriented police service that seeks to identify the best available candidate as well as ensuring that they will commit to the well being and integrity of our First Nation community.

The Rama First Nation requires intelligent, hardworking, community-oriented men and women that will work in partnership with the community in providing crime prevention and protection. Police Constables are faced with daily challenges that require the ability to use authority confidently and to set and enforce rules appropriately in a policing career. Salary & benefits are commensurate with OPP.

**ESSENTIAL QUALIFICATIONS:**

- Grade 12 secondary school diploma or equivalent
- Valid Ontario Drivers License in good standing
- No criminal record for which a pardon has not been granted
- A Canadian citizen or permanent resident of Canada
- Posses a valid First Aid Certificate and CPR Certificate
- Be of good moral character and habits, meaning that you are an individual other people would look upon as being trustworthy and having integrity
- Be physically and mentally able to perform the duties of the position, having regard for your own safety as well as the safety of members of the public
- A belief in your own abilities and judgment, and a recognition of personal limitations that arise from difficult and stressful situations
- The ability to analyze situations and events in a logical way
- Excellent communication skills both oral and written
- Computer knowledge

**DESIRABLE QUALIFICATIONS:**

- Aboriginal ancestry
- Knowledge and understanding of the Ojibway language & culture
- Demonstration of continuous learning beyond high school
- Currently active as a First Nations Constable, Ontario Provincial Police, R.C.M.P, or Municipal Police Officer or equivalent experience

**RESPONSIBILITY & DUTIES**

- Rama First Nation Police Service is mandated to Police the Rama First Nation community as well as all incidents at Casino Rama with the exception of cheating at play
- Patrol Community to ensure and maintain public safety
- Investigate crimes and accidents, secure evidence, interview witnesses, compile notes, reports and provide testimony in courts of law
- Apprehending criminals and others who may lawfully be taken into custody
- Executing warrants that are executed and issue subpoenas
- Investigating and reporting occurrences that require police attention
- Must maintain confidentiality and take Oath of Secrecy
- Provide weekly itinerary, e.g. Court Appearance, Meetings etc, as well as provide weekly time sheets to the Chief of Police
- Must be willing to work shifts that would include holidays and weekends
- Provide emergency assistance to victims of accident, crimes and natural disasters
- Participate in crime prevention, public information and safety programs
- Enforcement of Highway Traffic Act, all other provincial statutes, and Criminal Code of Canada.

**PLEASE NOTE:**

All applicants will be screened according to the "Qualifications and Requirements". These areas must be met in order to be granted an interview. All applicants will be required to sign a release of information in order to secure a Criminal Records Check, and all references will be verified. This release of information will also allow access to your staff personnel records including your most recent performance evaluation. Applicants will be required to have a medical/physical examination completed from his/her physician at the applicants' expense.

**APPLICANTS MUST PROVIDE THE FOLLOWING INFORMATION:**

Cover Letter and Resume  
Ontario Police College Certificate  
First Aid/CPR Certificate  
Valid Ontario Drivers License

**PLEASE SEND OR FAX INFORMATION MARKED "CONFIDENTIAL" TO:**

Acting Chief Gary Maracle  
Recruitment  
5884 Rama Road  
Rama, Ontario L0K-1T0  
Phone: (705) 325-7773 Fax: (705) 325-4522

Information about the Rama Police Service can be obtained by contacting Deputy Chief Wally Baumann at (705) 325-7773.